New Fellow Orientation

Friday, July 8, 2022









Today's Agenda

- 9-10 am Welcome & Overview
- 10-10:30am Dr. Molly Broder, Associate Residency PD
- 10:30-11am Dr. Michael Cabana, Department Chair
- 11-11:30am Dr. Pat Hametz, Senior Medical Director
- 11:30-12pm Dr. Olga Myszko, 2nd year Adol Fellow
- 12-1pm Tour
- 1-2:30pm Lunch



"Haven't they oriented you yet, Swenson?"

1st Year Subspecialty Fellows 2022-2023





Welcome!

- Please introduce yourself:
 - Name
 - Pronouns
 - Hometown
 - Residency
 - Fellowship
 - Favorite thing to do on a lazy afternoon





Adolescent Medicine



Nicole Rose Ferrigno-Layton, DO





Allergy & Immunology

Rebecca Grohman, DO



Joshua Hanau, MD









Jinal Gada, MD



Samuel Ross, MD



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Critical Care Medicine



Timothy Brandt, MD



Gabriella Mark, MD



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Developmental & Behavioral Medicine



Fiorella Beatriz Castillo, MD



Rebecca Polchinski, DO



THE PEDIATRIC HOSPITAL FOR

Emergency Medicine



Deeksha Borkar, MD



Christopher G. Xanthos, MD



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Endocrinology



Alexa Durante, MD

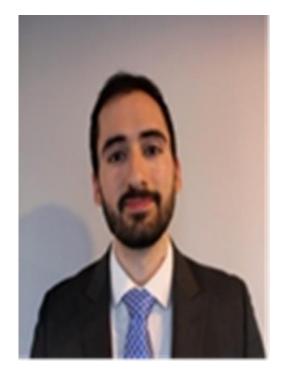


Sarah Rosenheck, DO



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Gastroenterology



Joseph W Chapman, MD



Deena E. Miller, MD





Hematology/Oncology



Katrina Ann Blankenhorn, MD



Zoe King, DO



THE PEDIATRIC HOSPITAL FOR

Hospital Medicine



Deanna Hano, MD



Teresa Hoang-Wu, MD



THE PEDIATRIC HOSPITAL FOR

Infectious Diseases



Musa Bolkent, MD



THE PEDIATRIC HOSPITAL FOR

Neonatal/Perinatal Medicine



Radhika Maddali, MD



Nikitha Mangalapally, MD





Nephrology



Mohammed Amin Amin, MD



Mishra Aparajita, MD



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Respiratory Medicine



Mahmoud Rateb Mosa Abu Zahra, MD



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Rheumatology



Faith-Andrea Ikalina, MD



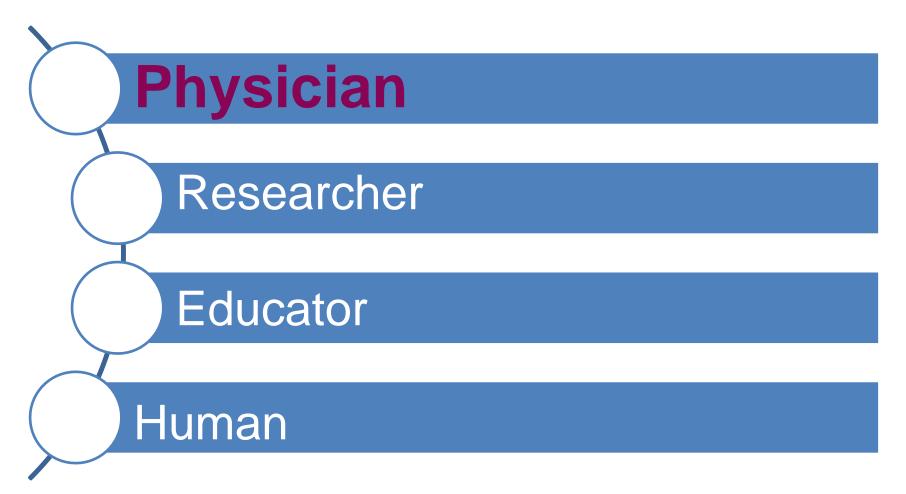
Samar Sohail Syeda, MD



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Goals of Training are to Excel as....





ACGME & ABP

Accreditation Council for Graduate Medical Education (ACGME)



Accreditation Council for Graduate Medical Education

- Accredits training programs
- Develops the accreditation requirements for training programs
- Evaluates programs through site visits and data collection

American Board of Pediatrics (ABP)



THE AMERICAN BOARD of PEDIATRICS Certifying excellence in pediatrics - for a healthier tomorrow

- Certifies individual pediatricians
- Sets the standards residents must meet during training to be admitted to the initial certification examination and for fellows to be admitted to the subspecialty certifying examination
- Works closely with ACGME to ensure that requirements for **program** accreditation & standards for certification of **individuals** are aligned

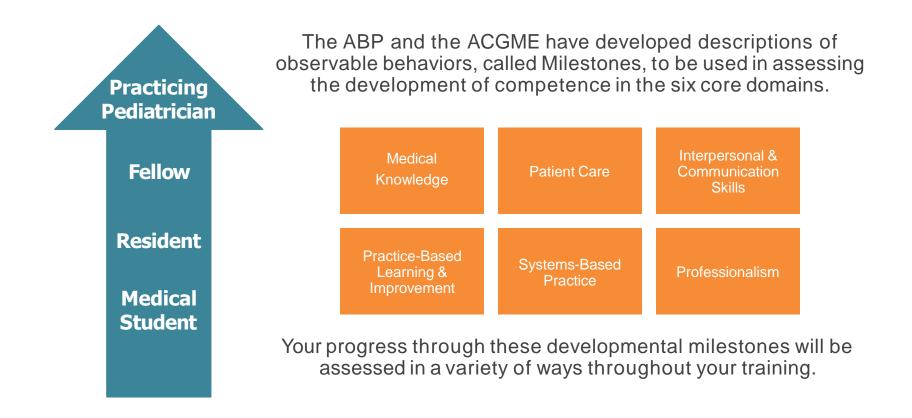
Data Reported Annually to the ABP

- Program Directors provide end-of-year evaluations for each fellow in two areas: clinical competence & professionalism.
- Clinical competence may be evaluated as either satisfactory, marginal, or unsatisfactory.
- Professionalism may be evaluated as either satisfactory or unsatisfactory.
- Receiving a less than satisfactory performance evaluation does have ramifications.

Clinical Competence	Professionalism
SatisfactoryMarginalUnsatisfactory	SatisfactoryUnsatisfactory



Milestones & Competencies



THE AMERICAN BOARD of PEDIATRICS



Milestones

- Milestones are reported twice a year to ACGME and your performance reflects on both you and your training program.
- ABP expects programs to use milestones to inform their annual assessment of fellows' clinical competence and professionalism.
- Milestones are reported to ACGME but **NOT** to ABP at the present time.

Curriculum Competency Committee



3 members, one of whom is a core faculty member



Reviews evaluations semi-annually



Determines milestone progress



Advisory to the program director





Where do they get this information?

• NEW INNOVATIONS!

Attending Evaluation of Fellow

Fellow Evaluation of Attending - at least annually

Fellow Evaluation of Program – at least annually

Faculty Evaluation of Program – at least annually

Fellow Evaluation of Rotation – at least quarterly

Peer Evaluations

360 Evaluations

Self evaluations





Subspecialty In-Training Examination (SITE)

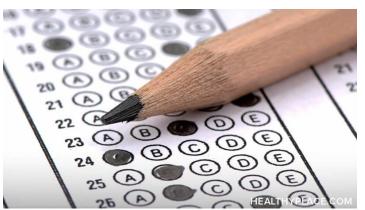
Purpose:

- Designed as an abbreviated version of the subspecialty certifying exam
- To enable fellows to assess strengths and weaknesses in knowledge at the time of the exam
- To assess progress from year-to-year
- To compare performance with national peer groups



Subspecialty Certifying Examination

- One half-day exam given every two years
 - Cost~\$2900
- Must successfully complete training with verification by fellowship program director



- Eligibility to take and pass the exam is 7 years after completion offellowship
 - Must also have an unrestricted medicallicense and be certified in general pediatrics
 - Results reported to fellowship program director

Review A Guide for Board Certification - A Booklet of Information for details



AAP & ABP

American Academy of Pediatrics (AAP)

American Academy of Pediatrics



DEDICATED TO THE HEALTH OF ALL CHILDREN"

- Advocates for children & pediatricians
- Source of continuing medical education inpediatrics
- Members paydues

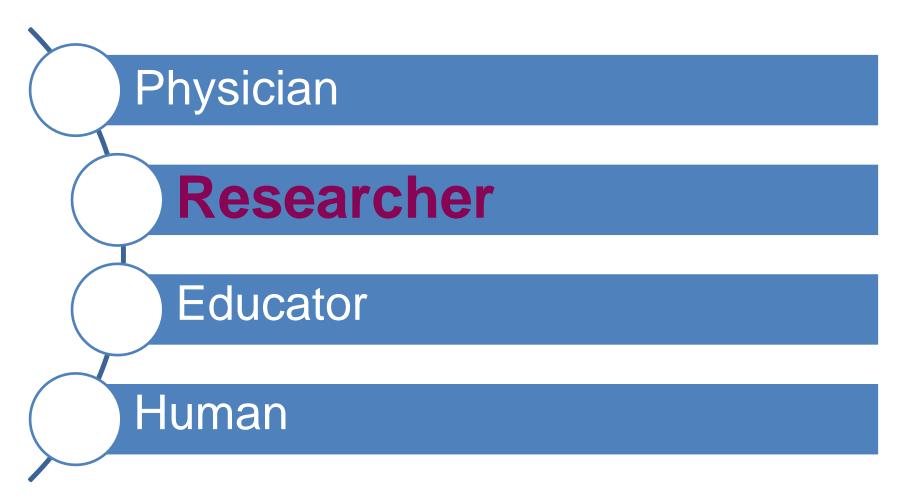
American Board of Pediatrics (ABP)



THE AMERICAN BOARD of PEDIATRICS Certifying excellence in pediatrics – for a healthier tomorrow

- Certifies pediatricians, known as diplomates
- Develops & administers In-Training, Certifying, & Maintenance of Certification (MOC) examinations
- Creates & manages process of MOC to ensure ongoing mastery of the six core competencies initially assessed during training

Goals of Training are to Excel as...





Scholarly Activity

- Fellows MUST engage in projects in which they develop hypotheses or in projects of substantive scholarly exploration and analysis
- Scholarship Oversight Committee (SOC) is responsible for monitoring progress and deciding whether the ABP requirements have been met
- Before the end of fellowship, a work product and a personal statement must be submitted to the ABP

More information can be found at:

https://www.abp.org/apply-exam/subspecialty-certifying-examinations/subspecialty-cer

Scholarly Activities

Biomedical: Basic, clinical or translational

Health services

Quality Improvement

Bioethics

Education

Public policy

ABP



Core Curriculum



Scholarly Activities



Work Product of Scholarly Activity



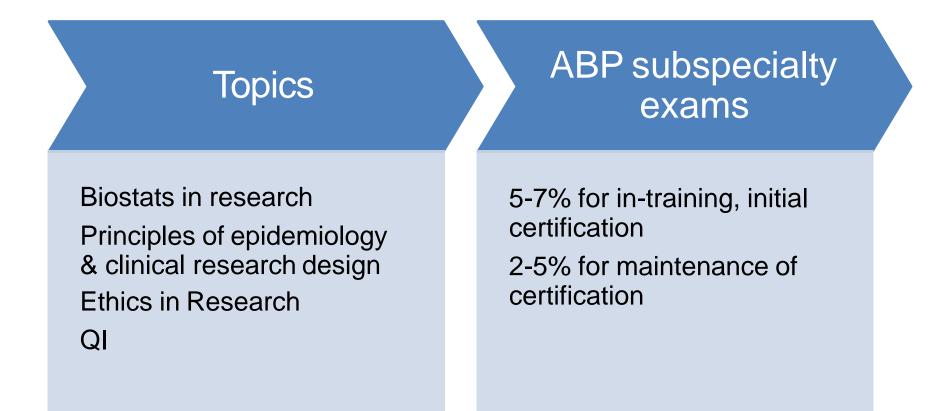
Scholarship Oversight Committee

Scholarship Oversight Committee (SOC)

NON-DIVISION)



Fellows' Research Course - Core Curriculum



Work Product of Scholarly Activity

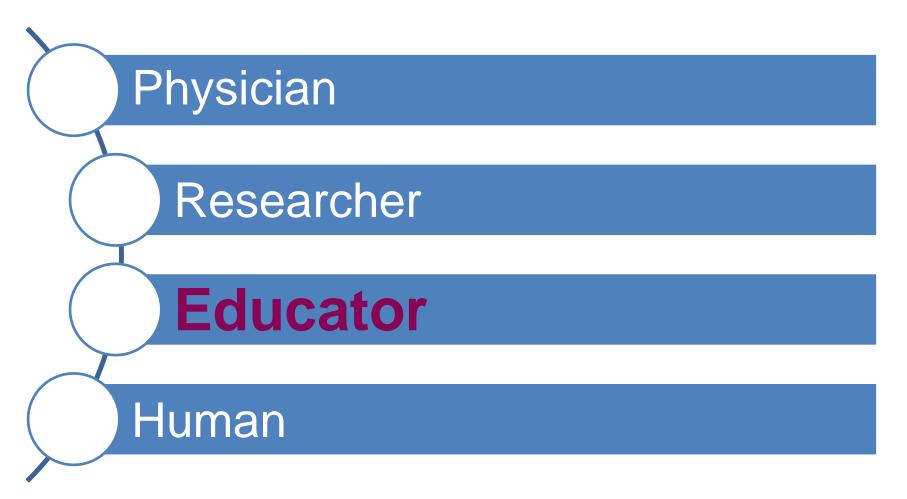
Peer-reviewed publication

In-depth manuscript

Thesis/dissertation

Extramural grant application

Goals of Training are to Excel as...



Educator

Formal Opportunities to Teach

- Residents
- Medical Students Small Group Sessions

Clinical Opportunities

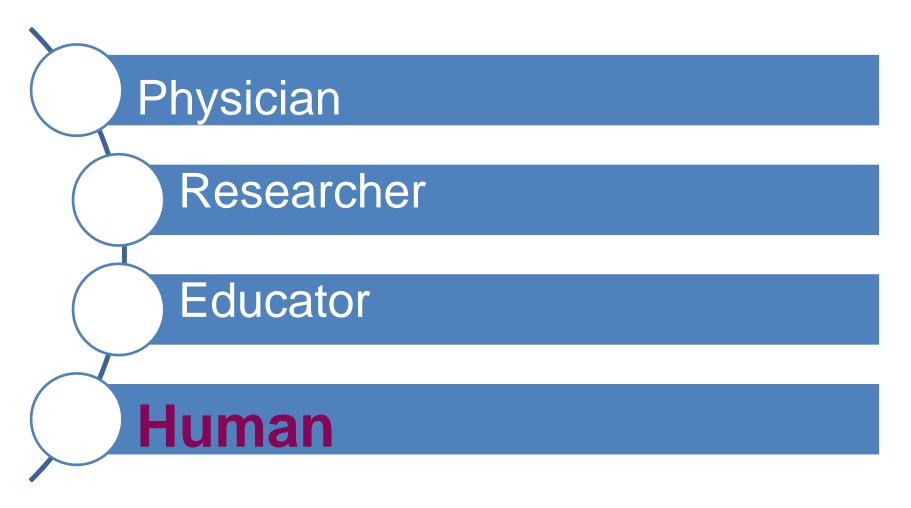
- Service
- Consults "Consulting 101"

Educator

Participation in Institutional GME

- Peer-selected representative
- Participation in Trainee Forum
- Direct interaction with institutional leadership

Goals of Training are to Excel as...



THRIVE

Teaching Housestaff Resilience, Inclusion, Value & Equity

Diversity, equity, inclusion

Wellness/Retreats



Town Halls





Clinical Experience and Education (Duty Hours)



Clinical and educational work periods for residents & fellows must not exceed 24 hours of continuous scheduled clinical assignments

Up to 4 hours of transition time

Time spent at home doing clinical work (ie notes, home call) counts towards 80 hr work week limit

Does not include time doing research, putting together presentations, reading, etc





Some Important Information

- Talk to your program director about work attire
- Work hour regulations
- Epic notes Timely closure of notes = professionalism!
- You are not alone!

Live Long and Prosper!



Welcome from the Residency Program!

New Fellow Orientation July 8, 2022

CHAM Pediatric Residency Program

• 85 Pediatric Residents

- 2 child neurology residents who spend 1st and 2nd year with us
- 4 social peds residents per class
- 4 amazing chief residents (3 categorical, 1 social peds)





Dr. Joshua Gorlick



Dr. Shenel Heisler



Dr. Matthew Holm



Dr. Dana Neugut

Residency Program Leadership



Megan McCabe, MD Program Director



Molly Broder, MD Associate Program Director



Sandra Braganza, MD Program Director, Social Pediatrics

Program Administration



Aileen Mendez Program Coordinator



Shanique Medina Program Assistant



Teuta Salaj Program Assistant

Categorical Program

• Continuity Clinic 1-2 times per week on most rotations

- CFCC (near Weiler Hospital/Einstein)
- FCC (Kossuth Ave)
- Majority of outpatient subspecialty exposure is in 2nd and 3rd years
- Can opt to have research elective during 2nd or 3rd year

Social Pediatrics Program

- Goal: Provide outstanding training in advocacy for children and families in underserved communities.
- 12 Residents
- 2nd and 3rd year residents spend more time in continuity clinic
- Continuity clinic
 - Comprehensive Health Care Center (161st St near Yankee Stadium)
 - Poorest Congressional District of the US

Educational Program for All Residents

Academic Half Day (Thurs 2p-5p)

- Residents in ED, PICU, NICU, NBN, NF do not attend, most residents on floors attend
- Floors covered by residents, faculty, fellows, and PAs (depending on service)

Morning Report

- For residents on electives
- \circ Twice a week, usually 8:30-9:30 am

Breakfast Club

- For residents on the floors
- Tues and Thurs 7-7:45 am

• Grand Rounds

- Wed, 8-9 am
- Professors' Rounds
 - o Fri, 8-9 am
- Additional curriculum for residents on PICU, NICU, NBN, ED

Educational Curriculum- Social Peds

- Longitudinal Curriculum on Social Determinants of Health
- Tuesday afternoon teaching sessions
- Research projects focused on advocacy

Our Expectations of the Fellows

• Teach

- On the floors! In clinics! Consults!
- They will reach out to you first and will soak up everything you say!

• Give feedback

- Let them know how they are doing
- If you are not sure how to approach it, come practice with us
- If you are worried about someone, please let us know!

• Mentor

• Let them know what you love about your subspecialty

What We Provide You

- Smart, motivated residents (burnout prevention!)
- Residents interested in research and other scholarly activities
- Ways to get involved
 - LEADER Committee
 - Subspecialty Application panels
- Goal for this year: bidirectional resident-fellow evaluations
- Candy in the chiefs' office!

Questions?

WELCOME TO CHAM!

Patricia Hametz, MD, MPH Senior Medical Director Division Chief, Ped Hosp Medicine Tara Buckenmyer, MHA, MSN, RN, NEA-BC Assistant Vice President of Nursing





The Children's Hospital at Montefiore

- 142 Pediatric Beds
 - Including 26 Pediatric Critical Care (PICU)
 - 6770 discharges last year
- 56 Neonatal ICU Beds (NICU) and 2 Newborn Nurseries
- Pediatric Emergency Department
 - 50,000 visits per year



- 55,000 Specialty Ambulatory Visits and 12,000 virtual visits
- Nearly 3700 OR cases



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CHAM Team

- More than 450 Physicians
- 465 Registered Nurses



- 80 Advanced Practice Nurses and Physician Assistants
- More than 300 other associates:
 - Social Workers
 - Child Life Specialists and Family Support Workers
 - Pharmacists
 - Dieticians
 - Therapists
 - Ancillary Nursing Staff
 - Administrative Support Staff





Unit Based Leadership

- Administrative Nurse Manager
- Medical Director
- Patient Care Coordinators (PCCs)
- Charge Nurses
- Nurse Educators



Tania Shiminski-Maher, NP Director, Inpatient Nursing

CHAM ED

- One of the busiest pediatric emergency departments in the Northeast, with nearly 40,000 visits and more than 4200 admissions in 2021.
- 12 patient rooms with 17 beds
- Respiratory room with 7 beds
- 14 other patient spaces



 Specially designed area for patients with behavioral health needs



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LINSIEIN

CHAM ED



Monika Czarny MSN, RN



Danny Fein, MD



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CHAM 6: Inpatient Unit

- 30-bed School-aged Child and Adolescent Unit
- Care for patients with Eating Disorders, Diabetes, Post-operative Orthopedic and Bariatric surgery
- 6 bed Epilepsy Unit- Monitored EEG unit







CHAM 6



Ann Marie Martinez MSN, RN



Theresa Serra, MD





CHAM 8: Inpatient Unit

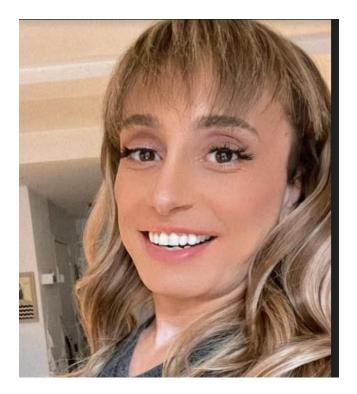
- 42 bed Infant and Toddler Unit
- Care for patients with respiratory, cardiac, gastroenterologic conditions







CHAM 8



Gabrielle Elias, RN, MSN

Courtney McNamara, MD





Kat Asas, MD



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CHAM 9: Inpatient Unit

- 36 beds
- Care for patients with hematologic and oncologic disorders
- Liver, kidney, bone marrow transplant patients
- Post-operative patients



CHAM 9



Elvia Payne MHA, MSN, RN





Jen DaVila, MD

Lisa Gennarini, MD





CHAM 10: Pediatric Intensive Care Unit

- 26 bed unit
- Care for almost 1300 critically ill patients per year who require intensive therapies and monitoring
- Unique expertise in MARS therapy for patients with liver failure





CHAM 10-- PICU



Anne Marie Cirrilla MSN, RN



H. Mike Ushay, MD, PhD



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CHAM 3: Peri-operative Services

- Pre-op and Pediatric Surgery Services
 - 17 bed Post-Anesthesia Care Unit (PACU)
 - 5 Operating Rooms
- Pediatric Procedure Services
 - 3 Suites for Endoscopy, Urology
- Sleep Study Center



CHAM 3--PACU



Deb Makin, RN, MSN



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CHAM 4: Ambulatory Services

- Adolescent Medicine
- Allergy/Immunology
- Gastroenterology
- Nephrology
- Neurology
- Phlebotomy
- Cardiac Catheterization Lab
- Rheumatology
- Rett and Williams Syndromes Clinic
- Transplant







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CHAM 5: Ambulatory Services

- Asthma Center
- Dermatology
- Endocrinology and Diabetes
- Genetics
- Infectious Diseases
- Pediatric Heart Center
- Pediatric Surgery clinics



• LINCS Program (primary care for children with medical complexity)





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Rosenthal 3 and 4: Ambulatory Services and Infusion Center

Rosenthal 3: 21-provider rooms

- Hematology and Oncology, cellular therapies; Gastroenterology
- Ambulatory sedated procedures and recovery
 Rosenthal 4: 22-bed Infusion Center





Ambulatory Services



Lauren Wendt, BSN, RN, Rosenthal



Natalie Curtis, RN CHAM 4 and 5



Jackie Hess



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Sofya Maslyanskaya, MD

Interdisciplinary Communication

- Floor Based Huddles (Briefs)
- Daily Operations and Safety Brief (DOSB)
- Interdisciplinary Team Rounds (IDT)
- Bedside Rounds



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CHAM CONNECTION CREDO

At CHAM we believe every person and team member is a valued part of our organization.

- C: We show COURTESY for others by listening, affirming, serving, being kind, polite and thankful.
- **H**: As members of CHAM, we maintain a **HARMONIOUS** environment that allows for the provision of high quality care for our patients and our community.
- A: We ADVOCATE for practices that will improve outcomes for our patients, families, colleagues, and our community members who need a voice to stop health disparities.
- M: We are **MINDFUL** that our colleagues and patients are more than their title and diagnosis and should be treated as a whole: mind, body, and soul.

We believe in this credo and agree to follow its words in our everyday interactions with one another and hold each other accountable

Patient Team Assignment Algorithm

Team	Services	Location
Orange	Heme/Onc	CH 9
Pink (PA team)	PHM +surgical ortho	CH 6 & 8
Purple	PHM + renal + liver	CH 9 & 6
Blue	PHM + endo + adol; post bariatric surgery	CH 6
Silver	PHM + Cards + GI	CH 8
Green	PHM + other medical subspecialties (pulm, neuro, rheum, genetics)	CH 8

Contacting the Residents

- Each shift, intern signs into EPIC as "Responsible Provider"
- Each team has a senior resident phone:
 - Blue: 646 887-5718
 - Green: 646 887-5769
 - Orange: 646 887-5719
 - Pink: 646 887-5932
 - Purple: 646 887-5891
 - Silver: 917 572-6469
 - Managing Senior: 646 887-5933



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Daily Rounds

- Schedule for rounding order to ensure that each service has time to complete morning rounds and teach, and resident team finishes rounds to get tasks done in a timely manner
- Interruptions minimized so that residents can focus on each patient
- Cureatr message every morning to each service attending to facilitate any needed changes in schedule
- Rounds end by 10:30



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Blue Team Schedule

	Monday	Tuesday	Wednesday	Thursday	Friday
7:00		Breakfast Club	PHM	Breakfast Club	PHM
7:30					
	7:45 Huddle	7:45 Huddle	7:45 Huddle	7:45 Huddle	7:45 Huddle
8:00	PHM	PHM	Grand Rounds	PHM	PHM
			8:00-9:00		**
8:30					Prof Rounds
					8:30-9:30
9:00	**	**	PHM	**	
9:15	Adol Med	Adol Med	**	Adol Med	
9:30			Adol Med		Adol Med
10:00	**	**	**	**	**
	Endo	Endo	Endo	Endo	Endo

Daily Rounds

- Nurses participate
 - Vital team member and should be invited to participate in daily bedside rounds to provide invaluable information about the patient including overnight course, medication issues, parental concerns, etc
- Families participate in the manner in which they would like
- Please use language family prefers:
 - In person interpreters
 - Telephone Interpreters: 1718 920-8255
 - Video-assisted interpreters (mounted I-Pads available)



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Patient and Family Centered Care is...

Working <u>with</u> patients and families, rather than just doing <u>to</u> or <u>for</u> them





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PFCC is...

A recognition that patients and families are *essential allies* in ensuring the health and well-being of patients and family members, and critical to ensuring *quality and safety*.



PFCC matters because...

It leads to:

- better health outcomes
- improved patient and family experience
- better clinician and staff satisfaction, and
- wiser allocation of resources



CHAM Family Support Services

- Child Life Program
 - Helps children cope with their injury, treatment and illness through creative arts therapy, medical play and healing therapies
- Family Learning Place
 - Located upper lobby in CHAM
 - Offers families a place to access internet, review health information and peer and social support
- Carl Sagan Explainer Program
 - Offers high school and college youth from the Bronx and surrounding areas with opportunities to work in a professional healthcare environment
- Hospital School
 - For admitted children ages 5 and older



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FAMILY ADVISORY COUNCIL

- The CHAM FAC is a team of devoted, enthusiastic parents and hospital staff committed to promoting a culture of patient and family centered care.
- The goal is to create a place where families feel welcome and empowered to work together with our staff and use their voice to help us improve quality of care and enhance the patient experience at CHAM.





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Questions??



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EVERYTHING I NEED TO KNOW TO BE A SUCCESSFUL FELLOW

... EXCEPT FOR THE MEDICINE. SORRY!!

Olga Myszko, MD Third Year Post-Doctorate Fellow Division of Adolescent Medicine July 8, 2022







WELCOME TO FELLOWSHIP!!



chamresidents.org

password: montepeds

- Weekly resident lecture schedule with zoom link
- Moses/Einstein/Weiler Shuttle Schedule
- CHAM Phone Directory
- ED/Inpatient Pathways and Protocols
- Wellness page with employee benefits and behavioral health providers
- Tech How-To Manual

chamfellows.org also exists! password: chamfellows



HOME ON CALL CALENDARS SIM RESOURCES BOARD REVIEW COVID INFORMATION ROTATIONS SOCIAL DETERMINANTS + RESIDENCY FELLOWSHIP RESOURCES + WELLNESS DIRECTORY THE WALL PATHWAYS + HANDBOOK TECH: HOW DO I FEEDBACK FORMS

CHAMPION SOMEONE HERE!

ZOOM LECTURES

Week in Preview



WiFi access

Instructions on Monte Intranet (search "wifi") You will need to register your personal device with the Monte network. <u>Not recommended.</u>

Alternatively: Monte Guest Wifi or personal data plan

MONTESECURE NETWORK (AS SEEN ON RESIDENCY WEBSITE INSTRUCTIONS) IS NO LONGER OPERATIONAL!!



Trying to access website with MonteGuest Wifi MonteGuest Wifi

Remote Access



WHAT GIVES PEOPLE FEELINGS OF POWER

STATUS

WRITING <u>Glinic</u> Notesinbed To access Epic from a home computer:

- Download Citrix Receiver (link available through CHAM Resident site)
- Once installed, log-in through <u>secureaccess.montefiore.org</u> using your Monte credentials
- Select the app to open, which will download a file (file name full of random letters)
- Open the downloaded file, and Epic will open

Haiku & Limerick

Mobile Epic access for your phone (Haiku) and tablet (Limerick)

Limited functions:

- Access patient lists
- Access clinic schedules (and connect to video visits)
- Look up patients and review notes and labs
- Place orders and write brief progress notes (no other note type available)
- Will give you notifications if patients on your panel log in to phone visits, or if you selected lab results for alert*

Epic settings from desktop will transfer to mobile app (including patient lists, default clinic schedules)

Full instructions on CHAM resident website (under Tech How-To Section)

- I. Download the app from the app store
- 2. Configure the app to the Monte Network
- 3. Send a request to activate your device to IT (<u>ITservicedesk@montefiore.org</u>)
- 4. Find and enter your Install ID





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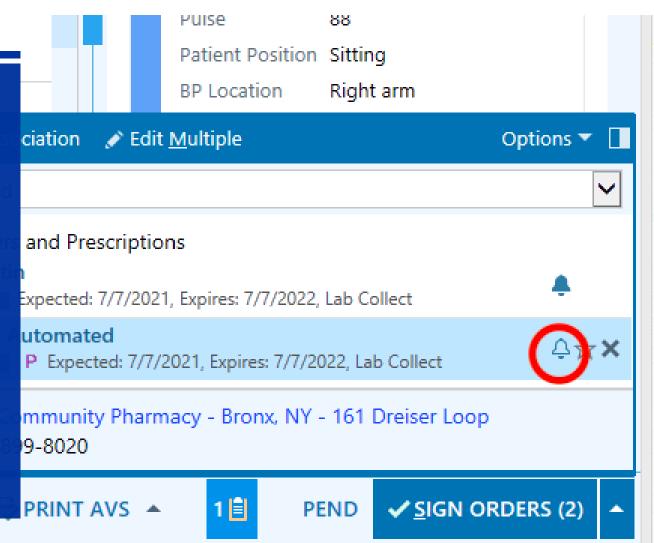
Lab Alerts

When you order labs, you can select to be alerted of results (both to desktop and mobile Haiku).

Click on the chime next to the order (BEFOREYOU SIGN) and the result will come to your inbox with a notification, as well as the supervising attending's.

•Great for time-sensitive labs you don't want to miss!

(If you forget, you can edit the order)



RSA access

For controlled substance prescriptions & network authentication for non-Monte devices

Full instructions on CHAM resident website (under Tech How-To Section)

- I. Email ITservicedesk@montefiore.org for a token
- 2. Forward token email to a personal email you can access from your phone
- 3. Download app from app store and follow instructions to upload token and create PIN
- 4. Test your prescribing skills on Epic Playground

Step 1: Open up EPIC Playground Login: IPMD08 Password: train





🗋 这 SecurlD

An **RSA** Business

<u>Cureatr</u>

HIPAA compliant instant messaging app

- Available on mobile (download app and use Monte credentials to log in) and on desktop
- Will need authentication with RSA SecureID

All residents and attendings are using this instead of pagers

Can send photos taken in the app

- Can<u>not</u> send photos from your phone's gallery
- Can<u>not</u> save photos to your phone (HIPAA)

Can select Duty status: On duty, Busy (silent), Off duty

Can select your service (i.e., Adolescent Med Fellow) Can set an "away"/coverage message ("Currently covered by Joe Shmoe")



AMSConnect

Welcome to the world of Pagers, 21st Century

Can select Duty status: On duty, Busy (silent), Off duty

Cannot return or create new text pages to ED or Monte Operator ONE WAY messaging to FIND YOU ONLY!

Maybe you can message other listed services?? ... But I don't think there are CHAM services on here







Mobile Outlook

Email for your phone!

It doesn't exist. Because HIPAA.

Use the website (<u>mail.montefiore.org</u>) on your phone's browser.

Will need to authenticate using RSA SecureID

Or download Maas360. Still, not recommended.



UpToDate access

You will need to link your account to Montefiore:

- Create an account and log in to UpToDate on a desktop computer on campus.
 - Do <u>not</u> need to create an account using your Monte email.
- 2. Use the same log-in info on your phone or home computer to access UTD.

You'll need to log-in on the Monte network every 3 months to maintain access.



Online Library access

Via the joint Montefiore-Einstein library

Email library_registration@einstein.org to get set up

Can access remotely via Citrix Receiver or via Einstein Library website (https://library.einsteinmed.org/)

You can also download EndNote from the "Research" tab





Resident & Fellow Schedules

Blue Re

Blue Re Blue Re

Blue Inte

Blue Act Blue Act

Orange Orange

Orange

Orange

Orange

Orange Orange

Orange Orange

Purple F Purple F Purple F

Purple I

Purple A

Purple A

QGenda - MontefiorePedsResidency.qgenda.com

- Inpatient, ED, and Outpatient resident and PA schedules
- Subspecialty fellow (call) schedules, updated by their division

Weekly Lectures (starting in September)

- Grand Rounds
- Professor's Rounds

Academic Half Day (Thursdays 2-5pm)

- All interns unavailable
- · Covering senior/residents/PAs remain on the floor

Daily Floor Schedule

- Pre-rounding & Rounding (7-11am)
- Interdisciplinary Team (IDT) Rounds (10:30-11:30am)
- Lunch

edules	THU JUL	FRI JUL	SAT JUL	
<u>cuuics</u>	1	2	3	
esident Day 6a-6p 🕕	Lawrence D 6a-6p			В
sident NF 6p-6a 🕕	Schwartz N 6p-6a			S
sident 24H 6a-6a 🕕		Lawrence D 6a-6a	Whitney J 6a-6a	
tern Day 6a-6p	Patel J 6a-6p Psych Res 6a-6p	Patel J 6a-12p Psych Res 6a-6p	Hwang C 6a-6p Psych Res 6a-6p	U
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House Staff Funds

\$500 per academic year (July thru June)

Available for academic expenses

- Tech equipment (laptop, tablet, phone)
- Journal subscriptions
- Society dues
- Conference fees
- Exam prep
- Textbooks

Submit for reimbursement yourself (save receipts!)— email Ms Jennifer Burke (jburke@montefiore.org) for instructions

Logistics

If you have an **office in Wayne**—email <u>IDaccess@montefiore.org</u> to be sure you have nights/weekends access to the building elevators and to CHAM staircases

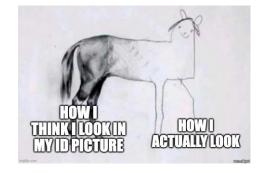
Parking—available at the 210th St garage (and Weiler lot, with separate registration at their office) with pre-tax paycheck deduction (approx. \$70)

- Valet parking once all spots are taken, usually starting at 8-8:30am on weekdays (give yourself an extra 10-15 mins to find parking, more if coming later in the day)
- Key pick-up at office by garage entrance after 5:30pm
- Other parking garages do NOT validate or reimburse House Staff parking

Inter-Campus Shuttle Schedule (Moses/Weiler/Einstein) available on CHAM Resident Website

Shuttles also available from Moses (210th Street Entrance/Garage) to:

- Wakefield (Monte North)
- Botanical Garden Metro North station
- Riverdale (Waldo) housing



Monte Benefits: https://www.mymontebenefits.com

Pay Cycle – Every other Thursday

Monte Employee Pharmacy – on Kossuth Ave in the FCC building, ground level (7am-7pm)

• The only pharmacy you can use with the cheapest Monte insurance plan (EPO)

Behavioral Health

Care Guidance Program & Employee Assistance Program

WageWorks - pre-tax spending accounts

- Healthcare Flexible Spending Account (FSA)
- Dependent Care FSA
- Commuter Benefits metro cards & commuter debit card

Plum Benefits & CorporateOffers.com – Entertainment tickets

Gym & WW discounts

Fidelity Retirement (403(b)) and Financial services





QUESTIONS??

DON'T WORRY. IT'S GOING TO BE GREAT.

OR AT LEAST, BETTER THAN RESIDENCY.

olmyszko@montefiore.org 917-615-6340